

Action Team Review & the Five-Year Community Plan

Over the past number of months, we have been taking a 'collective impact' approach to address affordability challenges in Revelstoke and Area. This approach is unique in that we seek 'collective action' and 'deep impact' instead of 'fragmented action' that may lead to temporary or ineffective 'results'. Collective Impact is about empowering all people in the community to take ownership of the goals. In Revelstoke, it is about people from different walks of life and organizations from different sectors, working together to creatively address one of the most complex issues of our time.

The process kicked off with a gathering of about 80 community members (the 'Big Event') in June 2019. **Action teams** were formed, with varying degrees of success and engagement. Having a solid understanding of the challenges by listening to people, and hearing their ideas is a crucial part of this process. There are thinkers and there are doers - and we need both! The thinkers are going to dig deeper in the issues to create a level of understanding that didn't previously exist. The doers are going to build momentum by demonstrating that we have the power to make positive change.

Now, we are in a situation where one factor beyond our immediate control (COVID-19 pandemic) has changed everything. The immediate impact is that we have individuals and businesses no longer able to make ends meet, and we have more people living in poverty in our community - temporarily or otherwise. We have seen a plethora of government supports rolling out with tremendous speed. We have seen the community coming together in amazing ways. There are still many unknowns. Yet, all of this needs to be taken into consideration going forward.

Where we are at and how the Five-Year Community Plan fits

Currently, we are still in the engagement phase and are starting to consider the **Five-Year Community Plan**. Normally, it takes about 18 months from the time of the first gathering to develop a community plan. Given physical distancing requirements, we have pushed back the next 'Big Event' to take place sometime early in 2021, with a targeted completion date of March 2021 for the Community Plan. The Plan will focus on what we want to accomplish together. There may be a number of things that need to be done but this Community Plan will outline the larger vision and goals for the collective group. We want this to be a process that mobilizes our community toward action. Everything we do now is part of that process.

Call to Action

Right now, we would like each Action Team to reflect on the past number of months and let us know what you have achieved. Remember that even the smallest action, when taken together with others, can lead to the biggest results. In contrast, when you identify a gap or specific action that has a longer time horizon you should make a note of it for inclusion in the Community Plan. Below are some questions to bring up at Action Team meetings. They are meant to stimulate discussion, focus energy on outcomes and clarify the issues on a deeper level. Please use this worksheet to regroup in the new context, to reflect, engage your action team, and to develop ideas for action not only in the coming months, but that will also feed into the Five Year Community Plan.

Feel free to use more space than is provided.



Action Team Worksheet

Name of Action Team: _____

What successes or positive outcomes has your action team seen in the last year?

In your action team area, what has the pandemic exposed as the biggest vulnerability that needs to be addressed? *E.g. What has changed or become the most pressing issue?*

In your action team area - given everything - what are your top three actionable priorities?



What needs to be in place for this change to happen? *E.g. Conditions, systems, policies, circumstances etc.*

Who needs to be involved for this to happen?
E.g. Who do you need to hear from to get more information? Who is missing at the table?

Please tell us what your action team is keen to work on for the next 6 months:

Please outline any longer term priorities or actions you have identified so far for the Five-Year Community Plan:

