

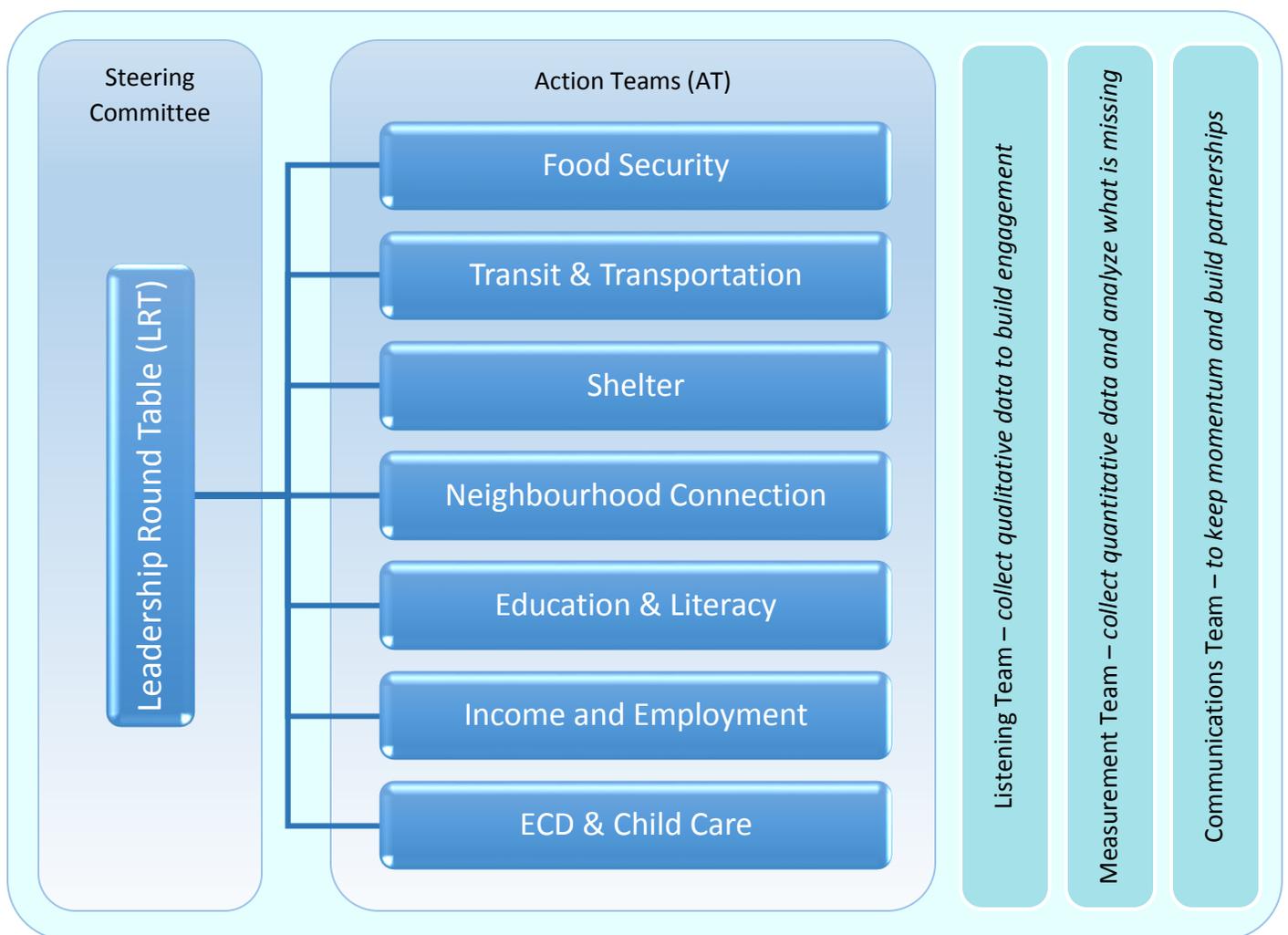
## 12-month Work Plan | Action leading up to the second Big Gathering December 2019

The Leadership Round Table (LRT) was established following a Collective Impact kick-off event in June 2019. The existing City of Revelstoke 'Poverty Reduction Working Group' was transitioned into the new LRT to continue the work with a new approach. In keeping with a Collective Impact approach, the LRT aims to:

- (1) coordinate the moving parts of this initiative, build momentum and grow the database of participants
- (2) make sense of the data/stories, identify themes and request additional information when required
- (3) recommend a 5-year Community Plan that will be approved by the community prior to implementation.

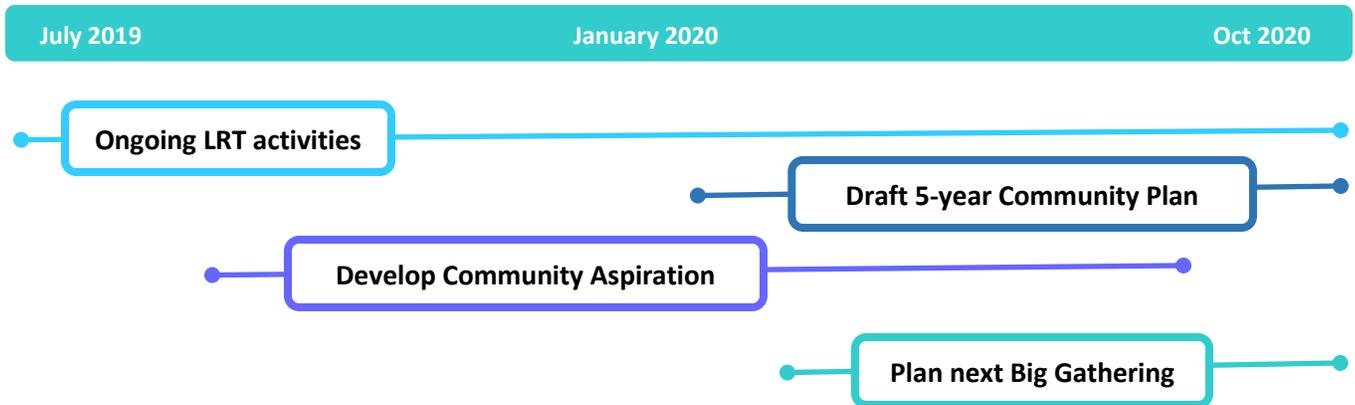
In the meantime, Action Teams (AT) will continue the challenging work of defining the problems and completing short-term quick wins to test theories and analyze impacts. This approach balances the need to do something with the need to understand the issues. The longer-term actions (over 6 months to complete) identified by ATs will be added to the draft 5-year Community Plan which aims to achieve systematic change.

### Relationships between Collective Impact groups:



**Workplan Overview:**

In October 2020, we will convene a second Big Gathering at which point the LRT will dissolve and be replaced by an implementation team. Our task in the meantime is to stay focused on the “why” of what is happening while engaging as many people as possible!



**Details of the four LRT goals:**

**Ongoing LRT Activities**

- Meet on a monthly basis (LRT logistics by Jill Z, co-chaired by Gary S and Stephanie M)
- Hear from each AT to find out what is being learned each month. If issues arise (engagement, focus, scope, etc.), assign an LRT member to support the AT lead (Gary/Stephanie)
- Have co-chairs float among ATs as they hold their monthly meetings (Gary/Stephanie)
- Visit ATs to ensure consistent use of the Outcomes Diary in Google Forms (Lisa)
- Provide info to a wider audience regarding the expansive role of the Listening Team (Lisa)
- Support Action Teams in achieving three quick wins in the coming year (all)
- Stay connected with City of Revelstoke OCP process through Marianne Wade, Director of Development Services through updates at Social Development Committee meetings and invitations to attend LRT meetings throughout the year (Jill)
- Challenge current ways of thinking – What stories do we tell about the community that may or may not be true? (all)
- Continue to invite people to join the newsletter database – the goal is 500 people (all)
- Email updates, success stories and current challenges to MailChimp database. Maintain or increase the 50% rate of opening these emails (Lisa/Jill)

### Draft a 5-year Community Plan

- Feb 2020: Present structure of the 5-year Plan document at the LRT meeting. Include sections for: long-term actions with realistic milestones, emerging community aspiration, a concept of how we want to work together (to compliment the 'what'), data report, listening report, shared measurement strategy, budget and governance structure for LRT Implementation Team
- Mar, Apr, May 2020: Populate the draft Plan document at each LRT meeting for three months
- May 2020: Convene an additional meeting of keen stakeholders near the end of May to challenge and define emerging themes and long-term actions (ensure they are realistic and meaningful)
- Jun 2020: Issue the first draft of the 5-year Community Plan for review over the summer
- Sep 2020: Incorporate feedback on first draft into the Plan for presentation next month (Stephanie)
- Oct 2020: Host second Big Gathering -- see 'Plan the next Big Gathering' tab for more details

### Develop Community Aspiration

- Oct/Nov 2019: LRT co-chairs to attend AT meetings (Stephanie to attend "Income/Employment" and Gary to attend "Housing") in to get the momentum back. Challenge the ATs to specifically define problems and to ask if our community narratives are flawed
- Nov 2019: Ensure all ATs have a strong connection to the LRT (Jill and Stephanie)
- Nov 2019 – Mar 2020: Use the COR's current OCP renewal process as a way to broaden engagement in the CI initiative - consider hosting two visioning pop-up events in November (Stephanie to coordinate)
- Jan 2020: summarize the current state of the issues and what change is required based on reports from ATs at January LRT meeting. Include this in the 5-year Community Plan. (Stephanie)

### Plan the next Big Gathering

- Mar 2020: Decide on format, invite participants, prepare content (all)
- Apr 2020: Pick dates, book venue, approach speakers/facilitators (Jill)
- May 2020: Arrange food (Melissa)
- Oct 2020: host the event (all)

We will know we are on the right path this year if we see new people joining our meetings and giving input at our events. We will hear about new ideas as well as the emergence of wording around a community aspiration. We will understand what data is currently being used to make decisions and we will learn about people's stories of struggle and of hope. These goals will guide us as we navigate the coming months.