

**Vibrant Revelstoke – Affordability for All**  
**Minutes of the Leadership Roundtable (LRT) Meeting**  
 Held on December 12, 2019, commencing at 8:30 am  
 Boulder Rm, Revelstoke Community Centre

PRESENT:

Name	Role/Action Team
Mayor Gary Sulz	Chair
Stephanie Melnyk	Vice-Chair Measurement
Jill Zacharias	'Backbone' support & logistics Measurement, Shelter, Transit & Transportation
Lisa Cyr	Communications, Measurement & Listening
Sara Sansom	Business
Adrian Giacca	Shelter
Angie Macleod	Listening / Shelter
Melissa Hemphill	Food Insecurity
Koreen Morrone	Education & Literacy
Nicole Cherlet	Measurement
Kevin Dorrius	Transit & Transportation

REGRETS: Tracy Spannier, Early Childhood Development & Child Care  
 Noelle Bovon, Income & Employment

**1. Acknowledgement of Traditional Territories**

Chair, Mayor Sulz called the meeting to order with an acknowledgement of traditional Territories at 8:40 am.

**2. Getting to Impact Report (Measuring Team)**

Lisa Cyr described process leading up to production of the report. Tamarack hosted 6 webinars, and a small group (Lisa, Jill, Stephanie & Nicole) debriefed afterwards. Tables 2 – Path to Impact Goals and Table 3 – Outputs and Measureables, were reviewed. Noted that Table 2 is a great example for things that can be recorded in the Outcomes Diary. Send any changes or additions to Lisa within the next few days. The report will be published nationally on Tamarack's Cities Reducing Poverty website, and is posted on the landing page.

Nicole has set up the Outcomes Diary to link to **Google Data Studio**, which generates a constant, live infographic. The key is to get people to populate the Outcomes Diary.

**3. Reflection on developing a common agenda**

Stephanie noted that she had attended an Income & Employment Action Team meeting, where they ended up discussing ideas around the current 'community narrative'. Sense that there is not enough for everyone; how can we shift to a feeling that there is enough for everyone. Melissa noted that she hosted an OCP pop-up visioning session and many newcomers felt they didn't have a say in visioning, that there was a feeling of 'us & them', which is a myth. Another myth is that if we have too many services for people living in poverty, it will attract more people who live in poverty to our community (e.g. homeless shelter). Important to identify the myths that are impacting the community narrative and focus on health & well-being of each person, as



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well as each action team. Kevin noted that there is a sense that we are so effectively marketing our town that we have outstripped our ability to host visitors and house residents. Result – an involuntary downturn if people start having negative experiences. Important to identify what you would hope to have as an experience in Revelstoke.

**4. Action Team updates**

- a. *Education & Literacy* – Koreen reported that she delivered a workshop on price-matching at the breakfast program.
- b. *Transit & Transportation* – Kevin noted that there will be free Transit on New Year’s Eve – important for everyone to get behind it. Watch for Kevin’s FB post to share. Would like to analyze the impact. Jill noted that Transit ridership increased by about 50% during Welcome Week when it was free.
- c. *Food Insecurity* – Mel is looking to reinvigorate the action team in the new year. CC looking at a new space for expansion to food programs. Added an extra pickup day/new time for the food recovery program and they will see how that goes. Noted that while Christmas is a time of giving, this is needed all year round. End up with a plethora of food now, while later in the year the shelves are empty. Discussion of how the action team fits with LFI, CC etc.
- d. *ECD & Child Care* – Tracy noted some changes/ additions to the Getting to Impact report. Struggling for ECD coordination capacity with severe funding cuts. Noted the importance of keeping ECD programs and services free – e.g. Leapland – even if you charge \$1, some families come multiple times a week and it would be a barrier. With cutbacks, Barriers to Access fund had to be reduced and with increased use of the program, went through it very quickly. But a private donor came forward and bolstered the fund. EDI data starting to be released with increased vulnerability of children across the province – only 4 communities are under the 15% benchmark, of which Revelstoke is one. Important to not get complacent, as there are many influencing factors. Emphasis on long-term reflection of ECD experience on life-trajectory. **Action Item** – interest in a post-LRT meeting presentation in February.
- e. *Shelter* – Hosted another meeting one week after the Shelter visioning session, with only a small turnout. Important to find balance. Has joined Rev. Community Housing Society board where there is discussion of how Shelter Action Team can proactively plan for development of Mt. Begbie School property. Idea is to conduct extensive consultation with key stakeholders and the community and come up with a plan for the site to present to BC Housing. Gary noted it is important to have City Planning at the table from the start. Adrian was also the recipient of a \$15,000 RBC Youth Action Grant to plan a micro-housing project. RCU has publicly stated they would provide financial support for micro-homes, as well as they may be a partner in purchasing a piece of land as a pilot project.
- f. *Income & Employment* – Stephanie attended her first meeting – discussion around some kind of event that would help to shift perspectives around feeling that there isn’t enough to go around.
- g. *Neighbourhood Connections* – Rana has sent an email acknowledging lack of capacity to continue as Chair, but she would like to focus on helping plan a neighbourhood party next summer.
- h. *Listening Team* – Angie reported they hosted a table at the Volunteer Fair – didn’t get any new members for the listening team but spoke with lots of people interested in Collective Impact,



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with some signing up for the newsletter. Trial training session planned for current members in early January, that they will open up to others after the trial.

**5. Other Updates**

Jill noted that after CBT pulled out, the City of Revelstoke CED Department has stepped up to continue to cover the cost of the CRP membership.

**6. Next Meeting Date – THURSDAY JAN 9<sup>th</sup> at 8:30 am in MP2 – reflection – how is Collective Impact changing the way we work?**

**7. Adjournment – 10:00 am**

